

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Orchard Hill Elementary School Cafeteria
244 Orchard Road
Skillman, New Jersey 08558

BUSINESS MEETING MINUTES
Tuesday, February 27, 2024
5:30 p.m. Executive Session
7:00 p.m. Public Session

Call to Order – By Board President Todd at 5:37 p.m.

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 8, 2024 and February 22, 2024. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting at a reasonable hour.

ROLL CALL

Martin Carlson – Present
Michelle Dowling – Present
Joanna Filak – Present (arrived at 5:44 p.m.)
Victoria Franco-Herman – Present (arrived at 5:41 p.m.)
Christina Harris – Absent

Dr. Zelda Spence-Wallace – Present
Maria Spina – Present
Patrick Todd – Present
Ania Wolecka-Jernigan – Present

Absent: Christina Harris

Also Present: Mary McLoughlin, Superintendent of Schools
Jack Trent, School Business Administrator/Board Secretary
David Palumbo, Associate School Business Administrator/Assistant Board Secretary

EXECUTIVE SESSION

A motion was made by Mr. Carlson and seconded by Ms. Dowling to approve the following resolution to convene in Executive Session at 5:39 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 7, and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried unanimously.

RECONVENE IN OPEN SESSION – The Board returned from Executive session at 7:08 p.m.

ROLL CALL

Martin Carlson – Present
Michelle Dowling – Present
Joanna Filak – Present
Victoria Franco-Herman – Present
Christina Harris – Absent

Dr. Zelda Spence-Wallace – Present
Maria Spina – Present
Patrick Todd – Present
Ania Wolecka-Jernigan – Present

Absent: Christina Harris

Also Present: Mary McLoughlin, Superintendent of Schools
Jack Trent, School Business Administrator/Board Secretary
David Palumbo, Associate School Business Administrator/Assistant Board Secretary

SALUTE THE FLAG

MTSD STUDENT REPRESENTATIVE REPORT – Ms. Sophia Rab, Student Representative, reported that February has been a fantastic month for the students of Montgomery filled with meaningful events and celebrations.

This February marks Black history month, an important month of recognition and celebration of black American culture. Students have been recognizing this all month long with many events hosted by the Black Student Union and a renewed spirit of inclusion among us all.

This month, MHS also recognized the Lunar New year, welcoming the year of the Dragon! This past month, the Peer 2 leadership program helped out with UMS Care Day. Peer leaders from MHS traveled to the Upper Middle school to teach students about the power of resilience. They discussed famous individuals' struggles like Ms. Malala Yousafzai and Ms. Bethany Hamilton and engaged in meaningful conversations with students about resilience.

This week marks our spirit week of inclusion! In collaboration with the Montgomery Unified program, students and staff have been showing off their inclusive spirit by participating all week! Monday was Neon day to represent the bright future we have with inclusion, tie dye day was held on Tuesday to represent how when you include everyone you get a beautiful picture, Comfy day is on Wednesday because our school is more comfortable for us all when everyone is included, Monty colors day is on Thursday because when everyone is included we're all on the same team, and finally Friday is inclusion day inviting everyone to wear orange.

The Boys Swim team gave it their all at sectional finals this past month. With the boys and girls swim season ending, we congratulate all of our Montgomery swim team members. Junior Jax Obe has advanced to the state tournament for Boys Wrestling, and we congratulate all of our wrestling team members on their season.

Earlier this month The National Honor society held their induction ceremony. Congratulations to all of the new members for this great achievement!

The Montgomery Boys basketball team made history by advancing to the county finals. This Monday at the sectional quarter finals, the team faced off against East Brunswick taking home the Win and advancing to the Sectional Semifinals. The game will be held this Wednesday at 6 p.m. against Marlboro High School in the MHS Gym. Congratulations to all of our student-athletes on their respective seasons and games and showing off Montgomery's talented student population.

The Black Student Union hosted a very successful Family Soul food and Movie Community event highlighting the diversity and inclusion that surrounds our community. The event featured lots of good food and a showing of the movie *Spider-Man: Across the Spider-Verse*. This movie chronicles the story of Miles Morales, an Afro-Latino teen, who faces what it means to be a hero, promoting empathy, compassion and resilience along the way.

The Jumpstart organization and club hosted a successful dance expo earlier this month to help raise funds for scholarships for local Montgomery students. The Interact club is hosting their Pie a Senior event! It's an event where seniors volunteer to be pied, and students pay to pie their peers. The winning senior, the one who gets pied the most, gets the reward of choosing the charity to which the money collected will be donated!

Students and staff are getting excited for the upcoming senior trip to Disney. This trip is set to be one of the largest groups Montgomery has ever taken in its recent history.

SUPERINTENDENT'S REPORT / PRESENTATIONS

Ms. McLoughlin stated that the principals from our five schools will be introducing their Governor Educator of the Year.

- Governor Educator of the Year Recognition

Mr. Daniel Van Hise, Principal of OHES spoke about Ms. Monica Clewell.

Ms. Susan Lacy, Principal of VES spoke about Ms. Laurie Winer.

Ms. Lisa Romano, Principal of LMS, spoke about Cathy Gonzalez.

Ms. Raquel Estremera-Rivera, Principal of UMS, spoke about Ms. Stefanie Lachenauer.

Ms. Heather Pino-Beattie, Principal of MHS, spoke about Mr. Zoran Milich, who wasn't present at the meeting.

At 7:38 p.m., the Board recessed to have refreshments with the Governor Educator of the Year recipients and their families.

The meeting reconvened at 7:50 p.m.

SUPERINTENDENT'S REPORT / PRESENTATIONS (Cont'd)

- HIB Education Across the Schools

The principals from all five schools, Ms. Lisa Romano, Mr. Daniel Van Hise, Ms. Heather Pino-Beattie, Ms. Susan Lacy and Ms. Raquel Estremera-Rivera gave a PowerPoint presentation on HIB across the district.

Mr. Carlson asked how they handle the use of phones by the students. Ms. Pino-Beattie stated that students need to understand and receive an education about smart phones and social media including what they have access to. Ms. Estremera-Rivera stated students at UMS need to disconnect to connect. Students are challenged with not having their phones on them every part of the day. Mr. Carlson went on to ask if students need to have a phone. Ms. Pino-Beattie stated that the high school is a Bring Your Own Device to school. However, the staff prefers that the device not be a phone.

Ms. Dowling wanted clarification if the schools are watching for trends and former HIBs to look at patterns. Ms. Pino-Beattie answered that they do look for trends. In fact, at the high school, they have weekly meetings to look for HIB trends.

Ms. Franco-Harris inquired if they also look at data in the lower grades. Ms. Lacy stated they have staff members who review the data. Furthermore, students at VES put their phones away, although some have watches. They need parents to consider parental controls on their children's devices. Families should also have "family time" when all devices go away.

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

- MTEA Report – Mr. James Dolan, President of the MTEA, stated that our Governor’s Educators of the Year winners are amazing. The MTEA still has the read aloud series, and there is one tomorrow for OHES and VES. March is right around the corner, and it’s almost time for Read Across America. In addition to guest readers, there are school events and spirit days. The MTEA will be providing a book to school libraries for Read Across America. On March 7th, there will be a guest reader who happens to be a teenager. On May 15th, staff members will be holding the Music from the Heart Celebration with the show being *Mary Poppins*.
- Board Member Delegate/Representative Reports (SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.)

Ms. Wolecka-Jernigan reported that she attended the SCESC meeting with Ms. Filak. They participated in their board meeting and received an overview of the financials, budget and audit. Their budget is increasing next year, which includes the increased cost of busing. They are attempting to sell their buses to other school districts. The SCESC are also in the midst of negotiations.

Dr. Spence-Wallace reported that on Wednesday, February 21st, all Somerset County school districts received an email from the SCSBA which stated they will be sponsoring the Unsung Hero Program at each of the Somerset County high schools. They asked for a \$5 or \$10 donation from board members to provide gift cards to all students that participated.

Ms. Franco-Herman reported that the Municipal Alliance and Youth Services Commission honored Ms. Stefanie Lachenauer at the Montgomery Township Council meeting on Feb. 15th for the work she does with the Municipal Alliance. Our district is thinking about bringing a screening of the movie *Like* which explores the effect of social media on our lives. It will first be shown in Somerville. However, we would want it shown here as well. Another topic discussed was the Global Day of Unplugging which occurs on March 1st. The alliance is encouraging families to unplug for an hour or a couple of hours and enjoy time with family and friends. Lastly, she attended the Montgomery Township council meeting. They will be constructing an all-inclusive playground, which is 11,000 square feet. Some of our MSEPTA parents were part of the conversation as to what an all-inclusive playground would look like.

Board Committee Reports

- Assessment, Curriculum and Instruction Committee (ACI) – Ms. Dowling reported that the committee met on February 16th. First up was Ms. Fiona Borland, Director of Curriculum, Instruction and Staff Development, who brought up three recommendations for the high school junior honors English Language Arts (ELA) class. She also updated the committee on the high-impact tutoring (HIT) grant. Currently, we are 70% staffed as to what we need

from Kelly Services. The tutors are diverse in both gender and race and are waiting for two additional ELA and Math tutors. There was also an update by Mr. Brooks on the staff cybersecurity and phishing campaign. Best practices are available and we have insurance to enable training for these items. Mr. Jeffrey Brooks, Director of Technology, will be going to each faculty meeting in March to train the staff. Next year, the training provided will be similar to the GCN training staff members currently receive. Dr. Young spoke about the HIB presentation for parents that was made at tonight's board meeting. It will be discussed in some capacity later this month. A page will be built on our website dealing with HIB matters.

MS. Filak asked what criteria was used for the books selected. The books keep dealing with the same type of issues such as sexual abuse and violence. If we are inspired to prevent the poor mental health of the students, why are we selecting books that have such deep and traumatic messages for the students. Ms. Dowling responded that the books are aligned with the standards we need to teach in our curriculum. There is an evaluation form that the district goes by to review each literacy text. Ms. Spina stated these questions were asked during ACI. Even though the books contain some sexual abuse, it is not explicit, but it is dramatic. It's something that happens in real life.

- Operations, Facilities and Finance Committee (OFF) – Ms. Filak reported the committee met on Friday, February 23rd and discussed several topics. They welcomed representatives from the Van Harlingen Historical Society of Montgomery. They are reenergized to reopen the school house to children for educational programs. They discussed their needs, which includes a survey of the property. Next, we had a visit from the auditor from the district's auditing firm, Supplee, Clooney and Company, to discuss the audit for the period ending 6/30/23. The auditor discussed the financial statements and other items in the report. The district operated within the proper budgetary constraints. The audit report also includes a schedule of insurance coverage. The amount is determined by and the responsibility of the board. The auditor will be at the next board meeting to present the audit.
- Policy and Communications Committee (PCC) – Ms. Wolecka-Jernigan reported that the committee met on February 8th. They had some policy discussions related to NJSBA and Strauss Esmay. We met with NJSBA last month to discuss the policies. The committee also spoke to Strauss Esmay, who are looking at our policies as an individual client. The opportunity may arise to continue using Strauss Esmay but utilize NJSBA to perform the wellness check. The committee reviewed policy 5116, which relates to the education of homeless children and youths. She noted the policies should be associated with our individual district instead of the broad law. That's why she is pushing for the wellness check. The other part of the discussion was related to communication.

Ms. Franco-Herman stated the committee met right before the last strategic planning meeting. She had a question for Ms. McLoughlin. She heard her say that she is waiting for the materials from the three strategic meetings from the NJSBA. She would like to know the timeline, and what the next steps are after Ms. McLoughlin receives the items

from the NJSBA. Ms. McLoughlin stated the staff will meet and come up with objectives and time lines and then bring them to the board.

The other things the committee wanted to bring up was in regard to the retreat, which usually occurs in the spring. She would like everyone to look at the time frame for the meeting. Mr. Todd stated they will look at the calendar and provide a couple of dates when the board could hold its retreat.

Ms. Wolecka-Jernigan stated she and Ms. Dowling had a sidebar discussion to send a note to Ms. Gwen Thornton, New Jersey School Boards Association Director of Field Services, to discuss the strategic plan and get the feedback from the community. As a board of committees, we should look at some of the concerns of the public. Each committee will be responsible for specific portions of the strategic plan. Ms. Thornton will dig through it at those levels.

Ms. Spina stated the goals of the strategic plan are the goals of the district for student achievement. The board has its own separate goals. Ms. Franco-Herman stated the board should discuss the goals at the retreat and make sure they are aligned.

Ms. Spina inquired about the NJSBA certification and if we can use the previous retreats as a guide. Ms. Wolecka-Jernigan stated that we can use the previous retreats as a guide, and she will send out some communication.

Ms. Dowling asked if the policy committee literally goes through every policy. Ms. Wolecka-Jernigan answered that it is what she envisioned and is why she asked if anyone would like to volunteer additional time as part of a subcommittee, which will need to meet more than once per month.

Mr. Carlson asked about the NJSBA policy certification and if we are going to utilize Strauss Esmay. Ms. Wolecka-Jernigan responded that it will need to be discussed by the whole board. We will have an opportunity to vote to see whether we have an audit or a wellness check.

- Human Resource Committee (HRC) – Mr. Todd reported that the committee met on February 12th. They discussed two positions with the first being the Director of Special Services. We currently have received 15 applications. The next position that was talked about was the Supervisor of Special Education. Ms. Pino-Beattie reviewed how the STARR program will expand into other schools. She is looking for more information into the expansion of the program. They will also be proposing positions throughout all schools. The committee also discussed transportation and the need for a specialist to train drivers.

Ms. Dowling inquired as to where the board can find more information on the STARR program. Ms. Pino-Beattie stated it's under departments on the MHS website.

- Officers' Report – None

APPROVAL OF MINUTES

Ms. Franco-Herman motioned to approve the following minutes, and it was seconded by Ms. Spina. Upon call of the question, the motion carried unanimously.

- | | | |
|----|------------------|----------------------------|
| 1. | October 30, 2023 | Business Meeting (Revised) |
| 2. | January 23, 2024 | Executive Session Meeting |
| 3. | January 23, 2024 | Business Meeting |

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated 1/22/24 from G. Zayova regarding 10/30 meeting minutes
2. Email dated 1/23/24 from A. Kasam regarding Volleyball
3. Email dated 1/24/24 from G. Zayova regarding Ethics comment OPRA
4. Email dated 1/26/24 from G. Zayova regarding 10/30 meeting minutes
5. Email dated 1/29/24 from J. Church regarding 3rd request for clarification
6. Email dated 1/31/24 from G. Zayova regarding Ethics comment OPRA
7. Email dated 2/2/24 from G. Zayova regarding Ethics comment OPRA
8. Email dated 2/9/24 from G. Zayova regarding Ethics comment OPRA

ACTION AGENDA ITEMS/PUBLIC COMMENT

None

ACTION AGENDA

The following motion was made by Ms. Spina and seconded by Ms. Franco-Herman:

- 1.1d Be it resolved the Board of Education hereby denies the appeal in HIB Case number 257554_UMS_01032024. Upon call of the roll, the motion carried with Mr. Carlson voting against this resolution.

1.0 ADMINISTRATIVE

Ms. Spina motioned items 1.1 through 4.4 seconded by Ms. Franco-Herman. Upon call of the roll, the motion carried with Ms. Franco-Herman and Dr. Spence-Wallace abstaining from Agenda Item 1.3 Policies 3161, 4161, 3324 and 4324 and agenda Item 4.2.

1.1 Routine Monthly Reports – Accept the following reports:

- a. Student Control Report
- b. Fire/Security Drill Report
- c. Harassment, Intimidation and Bullying (HIB) Report

1.2 Policy/Regulation First Reading - Accept the following policy and regulation as a first reading:

- | | |
|-------|-------------------------------------------|
| 5116 | Education of Homeless Children and Youths |
| 5116R | Education of Homeless Children and Youths |

1.3 Policy Second Reading - Accept and adopt the following policies following a second reading:

0144	Board Member Orientation and Training
0161	Call, Adjournment, and Cancellation
0162	Notice of Board Meetings
3161	Examination for Cause - Teaching Staff Members
4161	Examination for Cause - Support Staff Members
3324	Right of Privacy – Teaching Staff Members
4324	Right of Privacy – Support Staff Members

2.0 **CURRICULUM & INSTRUCTION**

2.1 Approve the MHS Ice Hockey Team to Renew the Co-op with Hopewell Valley Central High School – Approve the Montgomery High School ice hockey team to renew the co-op with Hopewell Valley Central High School for the 2024-2025 and 2025-2026 school years.

2.2 Out-of-District Placements: 2023-2024 - Approve the following Out-of-District Placements for the 2023-2024 School Year:

Student ID	School	TUITION			
		Dates	ESY	RSY	Total for Year
107516	The Bridge Academy	1/8/24 – 6/18/24		\$26,809.76	\$26,809.76
108867	The Center School <i>Disenrolled</i>	2/20/24– 6/30/24		(\$34,820.83)	(\$34,820.83)
109640	Collier School	1/25/24 – 6/30/24		\$34, 372.04	\$34,372.04

2.3 Textbook/Resource Approval – 2023-2024 - Approve the following textbook/resource:

Title	Course
The Nickel Boys	11 th Grade English Honors
Klara and the Sun	11 th Grade English Honors
Where the Crawdads Sing	11 th Grade English Honors

2.4 Fireplace, Inc. – Approve annual software subscription to SMORE. \$1,890.00 to be funded by ESEA FY24 Title II funds.

2.5 Consultant Approvals: 2023-2024 - Approve the following consultants for the 2023-2024 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
AAC & Me, LLC	Assistive Technology Evaluations	\$900.00/Evaluation
Team Life Inc.	CPR / AED Training Travel Fee	\$65.00/Person \$200.00/Day
Jared Campbell Music	Provide social emotional learning assemblies at Orchard Hill Elementary, Village Elementary and Lower Middle School.	\$875.00 <i>To be funded by ESEA Title IV</i>
Gregory Marsh	Provide professional development for band teachers to improve their pedagogy and instructional practice in the clarinet.	\$2,200.00 <i>To be funded by ESEA Title II</i>
Leah Jones Swanger	Provide professional development for band teachers at MHS to improve their pedagogy and instructional practices in the French horn.	\$1,925.00 <i>To be funded by ESEA Title II</i>
Color Me Mine	Provide a pottery painting class for Village Elementary and Upper Middle School Title I students.	\$1,400.00 <i>To be funded by ESEA Title I</i>
Stephanie Van Huss	Provide two (2) days of professional develop for Montgomery High School staff to train on how to integrate theater arts and environmental science.	\$1,500.00
Teaching Strategies, LLC ("TS")	Provide twelve (12) hours of professional development to staff on Creative Curriculum for Preschool.	\$7,590.00 <i>To be funded by ARP ESSER</i>
Michael Ochs, LLC	Provide one (1) day of professional development on best practices in teaching on vocabulary development and acquisition.	\$2,300.00 <i>To be funded by ESEA Title II</i>

2.6 Intellectual Disabilities Program - Approve the elimination of the Intellectual Disabilities Program for students ages 8-11 (Renamed the Learning-Language Disabilities Program).

3.0 OPERATIONS, FACILITIES AND FINANCE

3.1 Acceptance of the Financial Reports

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending January 31, 2024 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending January 31, 2024; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

3.2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through January 31, 2024 within the 2023-2024 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

3.3 Approval of Bill List Fiscal Year 2024

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated February 27, 2024 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$11,320,099.84 and

General Account	\$10,980,600.90
Food Service Account	\$ 339,498.94
TOTAL	\$11,320,099.84

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

3.4 Travel Reimbursement – 2023-2024 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 2/27/24 (see Page 19).

3.5 Renewal of Bus Routes - approve the renewal of Bid B23-14, multi-contract KTT23 to Montgomery HS, Montgomery Upper MS, Montgomery Lower MS, and Orchard Hill Elementary School for the 2024-2025 school year to Krapf School Bus-NJN, as follows:

Triple	Route #	2023-2024 Cost	Increase	2024-2025 Cost	Mileage +/-
TT24	23H	31,059.32	1,804.55	32,863.87	1.25
	9UM	31,059.32	1,804.55	32,863.87	1.25
	10R	31,059.32	1,804.55	32,863.87	1.25
TT11	25H	31,059.32	1,804.55	32,863.87	1.25
	4LM	31,059.32	1,804.55	32,863.87	1.25
	9R	31,059.32	1,804.55	32,863.87	1.25

- 3.6 Renewal of Bus Routes - approve the renewal of Bid B19-07, multi-contract RTT19 to Montgomery HS, Montgomery Lower MS, and Orchard Hill Elementary School for the 2024-2025 school year to Krapf School Bus-NJN, Inc. as follows:

Triple	Route #	2023-2024 Cost	Increase	2024-2025 Cost	Mileage +/-
TT7	11H	30,986.93	1,800.34	32,787.27	1.95
	17LM	29,129.08	1,692.40	30,821.48	1.95
	3R	26,621.00	1,546.68	28,167.68	1.95
TT8	14H	30,986.93	1,800.34	32,787.27	1.95
	13LM	29,129.08	1,692.40	30,821.48	1.95
	8R	26,621.00	1,546.68	28,168.68	1.95
TT9	15H	30,986.93	1,800.34	32,787.27	1.95
	7LM	29,129.08	1,692.40	30,821.48	1.95
	7R	26,621.00	1,546.68	28,167.68	1.95

- 3.7 Renewal of Bus Routes - approve the renewal of Bid B24-03, multi-contract KTT24 to Montgomery HS, Montgomery Upper MS, Montgomery Lower MS, Village Elementary School, and Orchard Hill Elementary School for the 2024-2025 school year to Krapf School Bus-NJN, Inc. as follows:

Triple	Route #	2023-2024 Cost	Increase	2024-2025 Cost	Mileage +/-
TT1	2H	31,800.60	1,847.61	33,648.21	1.89
	15LM	31,800.60	1,847.61	33,648.21	1.89
	16R	31,798.80	1,847.51	33,646.31	1.89
TT10	22H	31,800.60	1,847.61	33,648.21	1.89
	21UM	31,800.60	1,847.61	33,648.21	1.89
	17V	31,798.80	1,847.51	33,646.31	1.89
TT41	12H	31,800.60	1,847.61	33,648.21	1.89
	16UM	31,800.60	1,847.61	33,648.21	1.89
	14V	31,798.80	1,847.51	33,646.31	1.89
TT42	21H	31,800.60	1,847.61	33,648.21	1.89
	5UM	31,800.60	1,847.61	33,648.21	1.89
	4V	31,798.80	1,847.51	33,646.31	1.89

- 3.8 New Jersey Cooperative Bid (Educational Data Services) - Approval of the award of bids received by Educational Service Commission of Morris County, Morris Plains, NJ on behalf of the New Jersey Cooperative Bid Members for the 2024-2025 school year as follows:

<u>Category</u>	<u>Vendor</u>	<u>Bid #</u>
General Classroom Supplies	Cascade School Supplies, Inc.	99248

Audio Visual Supplies	Adorama Inc.	A12273
	Bluum USA Inc.	12273
	Camcor, Inc.	CC12273
	Impex Mirco Inc.	21383
	Paper Clips Inc.	12273
	PC University Dist. Inc.	12273
	United Supply Corp.	NJ12273AVS
	Pure Tek Group Inc.	EDS12273
Athletic Supplies	Riddell DBA All	
	American Sports	140420
	BSN Sports LLC.	3085614
	School Specialty LLC	Q382685
	Sportsman's DBA George L	
	Heider Inc.	12340
Athletic Reconditioning	United Supply Corp.	NJ12340AS
Athletic Reconditioning	Riddell DBA All American	
	Sports Corp.	139001
Copy Duplicator Paper/Computer Toner Supplies		
	W.B Mason Co Inc.	EDS NJS#12307
Custodial Supplies	Brookaire Comp. LLC	QUO71053
	Central Poly-Bag Corp.	187023
	Cooper Friedman Electric Supply	S052914493
	Donna Jana Enterprizes LLC/	
	My Price Supply	12225NJPREBI2024
	Farrar Filter Company Inc.	FFC2625
	Interboro Packaging Corp.	12225
	John A Earl Inc.	12225
	Metco Supply Inc.	12225cu928
	Pure Tek Group Inc.	EDS12332
	Tri State LED DE LLC	TS12332
	United Sales USA Corp	USED12225
	United Supply Corp.	NJ12225CS
	W.B Mason Co Inc.	0301
	WW Grainger Inc.	12225
Family Consumer Science Supplies	NASCO Education LLC	58573
	S.A.N.E.	23200
	United Supply Corp.	NJ12271FCSS
Fine Arts Supplies	Blick Art Materials LLC	QD20EDS-NJ-24
	Cascade School Supplies	51549
	Ceramic Supply Inc.	CSI12270
	NASCO Education LLC	58571
	School Specialty, LLC	Q378298

	W.B. Mason Co Inc.	EDSNJFA#12270
Health & Trainer Supplies	BSN Sports	3085574
	Henry Schein Inc.	67802
	MD Buying Group LLC	12274
	Medco Supply DBA Performance	
	Health Supply, Inc.	ESTMD3107854
	School Health Corporation	4256158
	Winning Teams by Nissel LLC	1341
Library Supplies	Cascade School Supplies, Inc.	51554
	DEMCO, Inc.	C80901
	The Library Store, Inc.	NJEDS
Math Supplies	EAI Education/Eric Armin Inc.	12282
	NASCO Education LLC	58574
	United Supply Corp.	NJ12282MS
Music	K & S Music Inc.	12463
	Music & Arts DBA Guitar Center	
	Store Inc.	12463
	Music in Motion	CRM2607
	Washington Music Sales Inc.	12275
	West Music Comp.	12275
Office/Computer Supplies	Staples Inc. DBA Staples Contract	
	& Commercial LLC	SPLS12330
Photography Supplies	Adorama Inc.	12276
	Metco Supply Inc.	12276ph919
	Impex Micro Inc.	21382
Physical Education Supplies	BSN Sports, LLC	3085564
	NASCO Education LLC	58575
	S&S Worldwide Inc.	1227724PE
	School Health Corporation	4260687
	School Specialty, LLC	Q-379795
	United Supply Corp.	NJ12277PES
Rocketry	Electronix Express	SS12278
	Metco Supply Inc.	12278ro928
	Midwest Technology Products	2140638
	Pitsco Education	800320
Science Supplies	Carolina Biological Supply, Co.	P105868
	Arbor Scientific Inc.	12464
	EAI Education DBA Eric Armin Inc.	12248
	Fisher Scientific Co., LLC dba	

	Fisher Science	NJEDDATA
Science Supplies <i>(Continued)</i>		
	Flinn Scientific Inc.	286785
	NASCO Education LLC	58576
	PARCO Scientific Company	PQA113451
	Pitsco Education LLC	800312
	School Specialty, LLC	Q378121
	Ward's Science/VWR International, LLC	8032217329
	United Supply Corp.	NJ12248SCIENCE
Special Needs		
	Charles J. Becker & Bro Inc.	12279
	NASCO Education LLC	58579
	S&S Worldwide Inc.	1227924SN
	School Health Corporation	4260687
	School Specialty, LLC	Q380676
	Super Duper Inc. dba Super Duper Publications	ED DATANJ
	United Supply Corp.	NJ12279SN
Teaching Aids		
	Charles J. Becker & Bro.	12280
	Cascade School Supplies Discount School Supply/Early	51555
	EAI Education/Eric Armin Inc.	12280
	Kaplan Early Learning Company	12280
	Kurtz Bros. Inc.	E0252B/23
	Lakeshore Equipment Co./Lakeshore Learning Materials LLC	12280
	NASCO Education Inc.	58580
	Really Good Stuff, LLC	12280
	School Specialty, Inc.	Q380689
	S & S Worldwide, Inc.	1228024TA
	Teachers Discovery Inc./American Eagle Co Inc.	12280
	United Supply Corp.	NJ12280TA
Technology Supplies		
	Electronix Express	SS12269
	Klingspor Corp	12269
	Metco Supply Inc.	12269te919
	Midwest Technology Products	2140551
	Paxton Patterson, LLC	B769499
	Pitsco Education	800316
	United Supply Corp.	NJ12269TS

- 3.9 Settlement Agreement – Approve the following resolution pertaining to a special education settlement agreement:

BE IT RESOLVED by the Montgomery Township Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as “Agreement”) between the Board and the Parents of a student whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Agreement, and any other documents necessary to effectuate the settlement.

- 3.10 Revision to SCESC Delegate - It is recommended that the Board of Education elect Ms. Ania Wolecka-Jernigan as delegate to the Somerset County Educational Services Commission with Ms. Joanna Filak as an alternate delegate.
- 3.11 Approve King Educational Consulting Inc. to conduct an independent investigation on behalf of the Board of Education – Approve King Educational Consulting, Inc. to conduct an independent investigation on behalf of the Board of Education for \$6,604.00.

4.0 PERSONNEL

- 4.1 Approval of Personnel Agenda – approve the personnel agenda (see Pages 20 – 31).
- 4.2 Approval of Resolution – approve resolution authorizing administrative leave of employee (see Page 31).
- 4.3 Approval of Resolution – approve resolution approving safety and security monitor title change and job description (see Page 32).
- 4.4 Approval of Resolution – approve resolution approving leave of absence with pay and medical insurance coverage (see Page 32).

NEW BUSINESS FROM PUBLIC

Ms. Willis, who is representing the Van Harlingen Historical Society of Montgomery stated that she and Mr. Irish met with the OFF committee to discuss the old school house, which was moved during the bicentennial in 1976 to its current location. She reviewed handouts provided to the BOE.

Mr. Specht, Belle Mead resident, congratulated the BOE for holding the strategic planning meetings. These are long-term goals, which are not like district goals. It should be a collaborative process with the board. The district’s goals are listed on the agenda. He doesn’t remember seeing any presentations at BOE meetings regarding the status of the board goals. Was an action plan created, if and how it was met or not met and what progress has been made? He commended the district with respect to its communications and presence on social media. However, how many people know there is a district Facebook page and has the district published on any other Facebook pages.

Ms. Church, Montgomery resident, asked the board to explain how the school ethics commission decisions affect certain board members and the roles of serving on the board? She also discussed the poor behavior by some residents. At the October 2023 board meeting, a district employee sat next to her and the behavior was so bad that others around her asked if she had been assaulted. She asked what the process is for the follow up for this poor behavior, especially from an employee in a public school. She also any media people at the meetings should report the news and not be harassing. Please speak to the Montgomery News editor and publisher that if she can't compose herself, they should send someone that is more professional. The editor has taken photos of people who did not want their pictures taken. She would also like the board to promote more public communication. This would include responses to public questions and concerns. Please have the minutes reflect any responses from board members.

Mr. Grant, Belle Mead resident, stated he had a comment and a question last time related to the board planning a trip to South Africa again. There has been a discussion about what they are and what they're not and the cost to go there. South Africa is a reverse white racist county. 51% of your farm must be owned by black citizens in order to sell to the European Union. It's a form of slavery. He cautions us about going back to South Africa or any other similar country. The second issue is that he's heard about events in the future but has heard nothing about Easter.

Ms. McLoughlin responded that she will follow up with Mr. Specht on his questions. She thanked Ms. Willis for coming to this meeting and the OFF committee meeting.

Ms. McLoughlin does not have any information to provide to Mr. Grant.

Ms. McLoughlin did receive an email from Ms. Church regarding the staff member but can't share any information on the results of the investigation.

ANNOUNCEMENTS BY THE PRESIDENT – None

ADJOURNMENT

Ms. Spina motioned to adjourn at 9:38 p.m., seconded by Ms. Dowling. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 9:38 p.m.

Respectfully Submitted,



Jack Trent
School Business Administrator/
Board Secretary

**Montgomery Township Board of Education
Travel Reimbursement Requests
2023-2024**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.47)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Jennifer Belmont	OHES	4/24/24	Preschool Inclusion Leadership Conference					\$58.00		\$58.00	\$58.00
Christine Bice	LMS	2/21 - 2/24/24	NJMEA Conference	\$50.00	\$109.89		\$408.62	\$195.00		\$763.51	\$763.51
Laura Boss	OHES	2/28/24	IMSE Phonological Awareness					\$600.00		\$600.00	\$600.00
Carolyn Casey	MHS	11/20 - 11/21/23	Lifeguard Certification					\$42.00		\$42.00	\$317.00
Monica Clewell	OHES	2/28/24	IMSE Phonological Awareness					\$600.00		\$600.00	\$600.00
Regina Dunich	OHES	3/15/24	AMTNJ Spring Conference					\$215.00		\$215.00	\$215.00
Molly Girt	UMS	3/15/24	AMTNJ Spring Conference		\$14.62			\$215.00		\$229.62	\$229.62
Catherine Gonzalez	LMS	3/15/24	AMTNJ Spring Conference		\$24.82			\$215.00		\$239.82	\$239.82
Allison Lavenberg	LMS	3/15/24	AMTNJ Spring Conference		\$14.76			\$215.00		\$229.76	\$229.76
Kevin Maa	LMS	2/21 - 2/24/24	NJMEA Conference	\$50.00	\$57.06		\$408.62	\$195.00		\$710.68	\$710.68
Jessica Mains	LMS	3/15/24	AMTNJ Spring Conference		\$20.30			\$215.00		\$235.30	\$235.30
Michael O'Neill	BO	3/17 - 3/20/24	NJ School Buildings & Grounds Assoc. Expo	\$45.00	\$80.93	\$206.50	\$300.00			\$632.43	\$718.53
Catherine Pechota	LMS	3/15/24	AMTNJ Spring Conference		\$11.09			\$215.00		\$226.09	\$441.09
Lisa Romano	LMS	2/29 - 3/1/24	Unleash the Power of AI in Education					\$329.00		\$329.00	\$329.00
Lisa Romano	LMS	3/15/24	AMTNJ Spring Conference					\$215.00		\$215.00	\$544.00
Brian Santaniello	MHS	11/20 - 11/21/23	Lifeguard Certification					\$42.00		\$42.00	\$42.00
Ricky Steeb	MHS	11/20 - 11/21/23	Lifeguard Certification					\$42.00		\$42.00	\$42.00
Joanne Tiu-O'Hara	UMS	3/15/24	AMTNJ Spring Conference					\$215.00		\$215.00	\$215.00
Daniel Van Hise	OHES	4/24/2024	Preschool Inclusion Leadership Conference					\$58.00		\$58.00	\$58.00
Dwayne Washington- Velazquez	BO	3/20 - 3/22/24	NJ Pupil Transportation Conference	\$48.00	\$100.96	\$147.50	\$192.00	\$475.00		\$963.46	\$963.46

*Excluding Tolls

**Estimated

BOE

2/27/2024

**Includes Registrations

4.1 PERSONNEL

A. Resignations/Retirements

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	TRANS	Djilali	Beldjilali	Bus Driver TRN.TR.DRVR.NA.41	05/01/2024	Retirement	09/01/2019 – 04/30/2024
2.	TRANS	Shirley	Boxer	Bus Driver TRN.TR.DRVR.NA.02	03/15/2024	Resignation	01/08/2007 – 03/14/2024
3.	MHS	Lisa	Chedid	Teacher/Science TCH.HS.SCNC.MG.13	07/01/2024	Retirement	09/01/2006 – 06/30/2024 – <i>Revised</i>
4.	MHS	Karin	Lee	Teacher/German TCH.HS.WLNG.MG.04	07/01/2024	Retirement	09/01/2005 – 06/30/2024
5.	LCMS	Lisarenee	Benz	Teacher/Grade 6 Science TCH.LM.SCNC.06.01	07/01/2024	Retirement	09/01/2014 – 06/30/2024
6.	LCMS	Lesley	Haas	Teacher/School Counselor TCH.LM.GUID.MG.01	07/01/2024	Retirement	09/01/1993 – 06/30/2024
7.	VES	Mari Sol	Montes Strik	Educational Support Assistant (.48) AID.VS.ESA.UG.05	03/09/2024	Resignation	09/26/2023 – 03/08/2024
8.	VES	Kaitlin	Uhaze	Teacher/Grade 3 TCH.VS.TCHR.03.09	07/01/2024	Resignation	09/01/2015 – 06/30/2024

B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	TRANS	Laxmi	Reddy	Bus Attendant TRN.TR.BAID.NA.05	NJFLA Anticipated Return	03/18/2024 – 05/10/2024 (Unpaid; w/ Benefits) 05/13/2024
2.	TRANS	Elizabeth	Sawyer	Bus Driver TRN.TR.DRVR.NA.39	Leave of Absence Unpaid Leave Anticipated Return	01/02/2024 – 01/31/2024 (Paid; w/ Benefits) 02/01/2024 - 02/21/2024 - <i>Revised</i> 02/22/2024 - <i>Revised</i>
3.	UCMS	Jaclyn	Grundtisch	Teacher/Special Education TCH.UM.RCTR.MG.09	Temporary Disability FMLA/NJFLA FMLA/NJFLA Unpaid Leave Anticipated Return	04/04/2024 – 04/19/2024 (Paid; w/ Benefits) - <i>Revised</i> 04/22/2024 – 06/30/2024 (Unpaid; w/ Benefits)- <i>Revised</i> 09/01/2024 – 09/20/2024 (Unpaid; w/ Benefits)- <i>Revised</i> 09/23/2024 – 06/30/2025 - <i>Revised</i> 09/01/2025

4.	UCMS	Jaryd	Regner	Teacher/Social Studies TCH.UM.SOST.MG.03	FMLA/NJFLA Anticipated Return	04/15/2024 – 06/07/2024 (Unpaid; w/ Benefits) 06/10/2024
5.	UCMS	Chandni	Gupta	Teacher/Special Education TCH.UM.RCTR.MG.08	Leave of Absence Anticipated Return	01/30/2024 – 02/23/2024 (Paid; w/ Benefits) 02/26/2024
6.	LCMS	Kaitlin	O'Donnell	Teacher/ Grade 5 Math/Science TCH.LM.MASC.05.08	Leave of Absence Unpaid Leave Anticipated Return	10/16/2023 – 10/27/2023 (Paid; waives benefits) 10/30/2023 – 04/04/2024 - Revised 04/05/2024 - Revised
7.	OHES	Deborah	Casisa	Paraprofessional AID.OH.TIA.EO.24	Leave of Absence Unpaid Leave Leave of Absence Anticipated Return	11/21/2023 – 12/05/2023 (Paid; w/ Benefits) 12/06/2023 – 12/12/2023 (Unpaid; w/ Benefits) 12/13/2023 – 02/26/2024 (Paid; w/ Benefits) - Revised 02/27/2024
8.	OHES	Erika	Kolle	Educational Support Assistant (.48) AID.OH.ESA.UG.03	Unpaid Leave Leave of Absence Anticipated Return	02/12/2024 – 02/16/2024 02/20/2024 – 03/28/2024 (Paid; without Benefits) 03/29/2024

C. Appointments (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	DISTRICT	Drew	Vanderzee	Supervisor of Maintenance and Grounds SPR.BO.MANDG.UG.01	N/A	N/A	N/A	\$110,000	Yes	03/25/2024 – 06/30/2024 - Revised
2.	MHS	Linda	D'Elia-Repetz	Teacher/LDTC (Leave Replacement) TCH.HS.PSYC.MG.01	Renee Colangelo	MA	D	\$73,650	Yes	03/04/2024 – 06/30/2024
3.	MHS	Sarah	Lee *	Teacher/Math (Leave Replacement) TCH.HS.MATH.MG.08	Jenna Lugo	MA	E	\$75,360	Yes	02/26/2024 – 06/30/2024
4.	UCMS	Nicole	Ostasiewski	Teacher/Social Studies (Leave Replacement) TCH.UM.SOST.MG.03	Jaryd Regner	MA+30	H	\$85,335	Yes	04/17/2024 – 06/07/2024
5.	OHES	Debra	Smith	Teacher/Special Ed. (.48) (Interim) TCH.OH.RCTR.MG.08	N/A	BA	P	\$42,941	Yes	02/16/2024 – 03/15/2024
6.	OHES	Catherine	Toste	Teacher/Speech and Language Specialist (Leave Replacement) TCH.OH.SPCH.MG.03	Jessica Cesario	MA	E	\$75,360	Yes	11/29/2023 – 04/18/2024 - Revised

7.	OHES	David	Totin	Teacher/Special Education (Leave Replacement) TCH.OH.RCTR.MG.07	Jessica Roberts	BA	F	\$71,185	Yes	02/09/2024 – 03/27/2024
----	------	-------	-------	-----------------------------------------------------------------------	-----------------	----	---	----------	-----	----------------------------

D. Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
1.	TRANS	Stephanie	Needham	Bus Driver TRN.TR.DRVR.NA.17	Jessica Muentener	3	\$30.81 p/h		03/01/2024 – 06/30/2024
2.	LCMS	Cristina	Knehr	Paraprofessional AID.LM.TIA.RC.08	Danielle Basilone	A	\$28,560	Yes	02/06/2024 – 06/30/2024
3.	LCMS	Tracey	Kelly	Secretary/Bookkeeper 12 Month (Interim) SEC.LM.VPRN.UG.01	Annette Lacanna	A	\$51,730	Yes	02/16/2024 – 04/26/2024
4.	LCMS	Molly	O'Brien	Secretary/Bookkeeper 12 Month SEC.LM.VPRN.UG.01	Annette Lacanna	H	\$57,855	Yes	04/29/2024 – 06/30/2024
5.	OHES	Bozena	Kusina	Custodian Swing Shift CUS.OH.CUST.NA.07	New Position	B	\$40,600 \$431	Yes	02/20/2024 – 06/30/2024

E. Appointments – To be Funded by ARP ESSER

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	MHS	Michele	Caltiere	Beyond the School Day Interventionist (Not to Exceed \$2,050.00) Staff Development (Not to Exceed \$20.00)	\$63.63 p/h \$20.00 p/h	02/28/2024 – 05/03/2024
2.	MHS	Temmy	Olivi	Beyond the School Day Interventionist (Not to Exceed \$2,050.00) Staff Development (Not to Exceed \$20.00)	\$63.63 p/h \$20.00 p/h	02/28/2024 – 05/03/2024
3.	MHS	Jennifer	Riddell	Beyond the School Day Interventionist (Not to Exceed \$2,050.00) Staff Development (Not to Exceed \$20.00)	\$63.63 p/h \$20.00 p/h	02/28/2024 – 05/03/2024

4.	MHS	Rachel	Sitar	Beyond the School Day Interventionist (Not to Exceed \$2,050.00) Staff Development (Not to Exceed \$20.00)	\$63.63 p/h \$20.00 p/h	02/28/2024 – 05/03/2024
5.	UCMS	Marci	Warboys	Beyond the School Day Interventionist (Not to Exceed \$2,050.00) Staff Development (Not to Exceed \$20.00)	\$63.63 p/h \$20.00 p/h	02/28/2024 – 05/03/2024
6.	LCMS	Alyssa	Mentzel	Beyond the School Day Interventionist (Not to Exceed \$2,050.00) Staff Development (Not to Exceed \$20.00)	\$63.63 p/h \$20.00 p/h	02/28/2024 – 05/03/2024
7.	LCMS	Marissa	Fuller	Beyond the School Day Interventionist (Not to Exceed \$2,050.00) Staff Development (Not to Exceed \$20.00)	\$63.63 p/h \$20.00 p/h	02/28/2024 – 05/03/2024
8.	LCMS	Catherine	Pechota	Beyond the School Day Interventionist (Not to Exceed \$2,050.00) Staff Development (Not to Exceed \$20.00)	\$63.63 p/h \$20.00 p/h	02/28/2024 – 05/03/2024
9.	LCMS	Jennifer	Romano	Beyond the School Day Interventionist (Not to Exceed \$2,050.00) Staff Development (Not to Exceed \$20.00)	\$63.63 p/h \$20.00 p/h	02/28/2024 – 05/03/2024
10.	LCMS	Enrica	Pirone	Beyond the School Day Interventionist (Not to Exceed \$2,050.00) Staff Development (Not to Exceed \$20.00)	\$63.63 p/h \$20.00 p/h	02/28/2024 – 05/03/2024
11.	LCMS	Jennifer	Snyder	Beyond the School Day Interventionist (Not to Exceed \$2,050.00) Staff Development (Not to Exceed \$20.00)	\$63.63 p/h \$20.00 p/h	02/28/2024 – 05/03/2024
12.	LCMS	Kristin	Kaplan	Beyond the School Day Interventionist (Not to Exceed \$2,050.00) Staff Development (Not to Exceed \$20.00)	\$63.63 p/h \$20.00 p/h	02/28/2024 – 05/03/2024
13.	LCMS	Deborah	Bilik	Beyond the School Day Interventionist (Not to Exceed \$2,050.00) Staff Development (Not to Exceed \$20.00)	\$63.63 p/h \$20.00 p/h	02/28/2024 – 05/03/2024
14.	VES	Donna	Potter	Beyond the School Day Interventionist (Not to Exceed \$2,050.00) Staff Development (Not to Exceed \$20.00)	\$63.63 p/h \$20.00 p/h	02/28/2024 – 05/03/2024
15.	VES	Sara	Grande	Beyond the School Day Interventionist (Not to Exceed \$2,050.00) Staff Development (Not to Exceed \$20.00)	\$63.63 p/h \$20.00 p/h	02/28/2024 – 05/03/2024
16.	VES	Kimberly	Vanatta	Beyond the School Day Interventionist (Not to Exceed \$2,050.00) Staff Development (Not to Exceed \$20.00)	\$63.63 p/h \$20.00 p/h	02/28/2024 – 05/03/2024

17.	VES	Genifer	Leimbacher	Beyond the School Day Interventionist (Not to Exceed \$2,050.00) Staff Development (Not to Exceed \$20.00)	\$63.63 p/h \$20.00 p/h	02/28/2024 – 05/03/2024
18.	VES	Karen	Damato	Beyond the School Day Interventionist (Not to Exceed \$2,050.00) Staff Development (Not to Exceed \$20.00)	\$63.63 p/h \$20.00 p/h	02/28/2024 – 05/03/2024
19.	VES	Shania	Bryant	Beyond the School Day Interventionist (Not to Exceed \$2,050.00) Staff Development (Not to Exceed \$20.00)	\$63.63 p/h \$20.00 p/h	02/28/2024 – 05/03/2024
20.	VES	Sarah	Noble	Beyond the School Day Interventionist (Not to Exceed \$2,050.00) Staff Development (Not to Exceed \$20.00)	\$63.63 p/h \$20.00 p/h	02/28/2024 – 05/03/2024
21.	VES	Meredith	DelGuercio	Beyond the School Day Interventionist (Not to Exceed \$2,050.00) Staff Development (Not to Exceed \$20.00)	\$63.63 p/h \$20.00 p/h	02/28/2024 – 05/03/2024
22.	VES	Colleen	Cullinane	Beyond the School Day Interventionist (Not to Exceed \$2,050.00) Staff Development (Not to Exceed \$20.00)	\$63.63 p/h \$20.00 p/h	02/28/2024 – 05/03/2024
23.	VES	Amanda	Bassford	Beyond the School Day Interventionist (Not to Exceed \$2,050.00) Staff Development (Not to Exceed \$20.00)	\$63.63 p/h \$20.00 p/h	02/28/2024 – 05/03/2024
24.	VES	Danielle	HartDorn	Beyond the School Day Interventionist (Not to Exceed \$2,050.00) Staff Development (Not to Exceed \$20.00)	\$63.63 p/h \$20.00 p/h	02/28/2024 – 05/03/2024
25.	VES	Patricia	Pignataro	Beyond the School Day Interventionist (Not to Exceed \$2,050.00) Staff Development (Not to Exceed \$20.00)	\$63.63 p/h \$20.00 p/h	02/28/2024 – 05/03/2024
26.	OHES	Alexa	Komar	Beyond the School Day Interventionist (Not to Exceed \$2,050.00) Staff Development (Not to Exceed \$20.00)	\$63.63 p/h \$20.00 p/h	02/28/2024 – 05/03/2024
27.	OHES	Gail	Travisano	Beyond the School Day Interventionist (Not to Exceed \$2,050.00) Staff Development (Not to Exceed \$20.00)	\$63.63 p/h \$20.00 p/h	02/28/2024 – 05/03/2024
28.	OHES	Jaimie	Scott	Beyond the School Day Interventionist (Not to Exceed \$2,050.00) Staff Development (Not to Exceed \$20.00)	\$63.63 p/h \$20.00 p/h	02/28/2024 – 05/03/2024
29.	OHES	Eric	Sletteland	Beyond the School Day Interventionist (Not to Exceed \$2,050.00) Staff Development (Not to Exceed \$20.00)	\$63.63 p/h \$20.00 p/h	02/28/2024 – 05/03/2024

30.	OHES	Margaret	McCarthy	Beyond the School Day Interventionist (Not to Exceed \$2,050.00) Staff Development (Not to Exceed \$20.00)	\$63.63 p/h \$20.00 p/h	02/28/2024 – 05/03/2024
-----	------	----------	----------	------------------------------------------------------------------------------------------------------------------	--------------------------------	-------------------------

F. Home Instruction

Location	First	Last	Position	Stipend	Dates of Employment/Notes
DISTRICT	Debra	Smith	Home Instruction	\$63.63 p/h	02/01/2024 - 06/30/2024

G. Appointments – Mentor Teachers

	Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Mentoring
1.	MHS	Sarah Lee	Kristin DiPietro	Alternate	\$1000.00	\$533.33	02/26/2024-06/30/2024

H. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Gregory	Cuzzolino	Substitute Teacher/Paraprofessional	NEW	02/05/2024-06/30/2024
2.	DISTRICT	Toralben Viren	Dixit	Substitute Teacher/Paraprofessional	NEW	01/24/2024-06/30/2024
3.	DISTRICT	David	Finer	Substitute Teacher/Paraprofessional	NEW	02/22/2024-06/30/2024
4.	DISTRICT	Swapna	Gottumukkala	Substitute Teacher/Paraprofessional/Secretary	NEW	02/05/2024-06/30/2024
5.	DISTRICT	Isabel	Martinez Sanchez	Substitute Teacher/Paraprofessional	NEW	02/16/2024-06/30/2024
6.	DISTRICT	Anu	Mishra	Substitute Teacher/Paraprofessional	NEW	02/20/2024-06/30/2024
7.	DISTRICT	Trisha	Pimenta	Substitute Teacher/Paraprofessional	NEW	01/16/2024-06/30/2024
8.	DISTRICT	Nirmala	Ramamoorthy	Substitute Teacher/Paraprofessional	NEW	02/20/2024-06/30/2024

9.	DISTRICT	Joanna	Rockwell	Substitute Teacher/Paraprofessional	NEW	01/25/2024-06/30/2024
10.	DISTRICT	Moumita	Saha	Substitute Teacher/Paraprofessional	NEW	02/06/2024-06/30/2024
11.	DISTRICT	Debra	Smith	Substitute Teacher/Paraprofessional	NEW	02/01/2024-06/30/2024
12.	DISTRICT	Satya Swathi	Yadavalli	Substitute Teacher/Paraprofessional	NEW	02/20/2024-06/30/2024
13.	DISTRICT	Ludwig	Zebrauskas	Substitute Teacher/Paraprofessional	NEW	02/23/2024-06/30/2024

I. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	MHS	Michael	Baldino	Idaho State University	2023-2024	3	\$165.00	Conscious Discipline: Building Resilient Classrooms
2.	MHS	Michael	Baldino	Idaho State University	2023-2024	3	\$165.00	Innovative Teaching Strategies
3.	MHS	Michael	Baldino	Idaho State University	2023-2024	3	\$165.00	Co-Teaching the Works: Structures & Strategies for Maintaining Student Learning
4.	OHES	Meghan	Bauer	American College of Education	2023-2024	3	\$525.00	High Leverage Practices for Supporting Struggling Students
5.	OHES	Meghan	Bauer	University of LaVerne	2023-2024	3	\$405.00	How the ELL Brain Learns
6.	MHS	Renee	Colangelo	Idaho State University	2023-2024	3	\$165.00	Trauma Informed Classroom
7.	MHS	Renee	Colangelo	Idaho State University	2023-2024	3	\$165.00	Social Emotional Learning & Autism Disorders
8.	MHS	Renee	Colangelo	Idaho State University	2023-2024	3	\$165.00	Intervention Strategies for Educators within Multi-Tiered System of Support
9.	UCMS/MHS	Sarah	Coyle	New Jersey City University	2023-2024	3	\$2464.89	Research Seminar
10.	UCMS/MHS	Sarah	Coyle	New Jersey City University	2023-2024	3	\$2464.89	Individualizing the Learning Experience
11.	VES	Dawn	Cresap	University of California-San Diego	2023-2024	3	\$216.80	Addressing the Needs of Diverse Populations

12.	MHS	Elizabeth	Dilgard	William Paterson University	2023-2024	3	\$1835.40	Specially Designed Instruction
13.	MHS	Elizabeth	Dilgard	William Paterson University	2023-2024	3	\$1835.40	Introduction to Special Education
14.	UCMS	Michelle	Feigenwinter	Rutgers University	2023-2024	3	\$2478.00	Practicum in Special Education
15.	VES	Lauren	Fornal	University of California-San Diego	2023-2024	3	\$271.00	Educating the Whole Student
16.	VES	Lauren	Fornal	University of California-San Diego	2023-2024	3	\$271.00	Anti-Bullying Strategies for Primary Grades
17.	VES	Lauren	Fornal	University of California-San Diego	2023-2024	3	\$271.00	Social Emotional Physical Wellness for Students PreK-12
18.	LCMS	Stephanie	Machlis	Wilmington University	2023-2024	3	\$1572.00	Psychology of Learning
19.	MHS	Patrick	Minor	University of LaVerne	2023-2024	3	\$405.00	Critical Thinking: How to Win the War Against Fake News
20.	MHS	Patrick	Minor	University of LaVerne	2023-2024	3	\$405.00	The Differentiated Classroom
21.	TRANS	Jessica	Muentener	Rutgers University	2023-2024	0	\$483.00	Codes, Statutes and Regulations <i>*Rescind</i>
22.	TRANS	Jessica	Muentener	Rutgers University	2023-2024	0	\$390.00	Emergency Management <i>*Rescind</i>
23.	TRANS	Jessica	Muentener	Rutgers University	2023-2024	0	\$575.00	Financial Operations <i>*Rescind</i>
24.	TRANS	Jessica	Muentener	Rutgers University	2023-2024	0	\$853.00	Management and Supervisory Skills <i>*Rescind</i>
25.	TRANS	Jessica	Muentener	Rutgers University	2023-2024	0	\$668.00	Employee Training and Safety Education <i>*Rescind</i>
26.	OHES	Kelly	Norland	University of the Pacific	2023-2024	1	\$225.00	Mindfulness Foundations
27.	OHES	Kelly	Norland	University of the Pacific	2023-2024	2	\$595.00	Mindfulness in the Classroom
28.	MHS	Jessica	Pagodin	University of LaVerne	2023-2024	3	\$405.00	Invertebrate Zoology
29.	OHES	Michelle	Pender	University of the Pacific	2023-2024	1	\$225.00	Mindfulness Foundations
30.	OHES	Michelle	Pender	University of the Pacific	2023-2024	2	\$595.00	Mindfulness in the Classroom

31.	OHES	Anna	Quick	Colorado State University-Pueblo	2023-2024	3	\$399.00	Neurodiversity: Creating Positive Constructs for Every Student
32.	VES	Veronica	Romano	University of California-San Diego	2023-2024	5	\$303.00 <i>*Revised</i>	Embracing Diversity & Equity Through Culturally Responsive Teaching
33.	VES	Veronica	Romano	University of California-San Diego	2023-2024	4	\$242.40 <i>*Revised</i>	Addressing the Needs of Diverse Populations
34.	MHS	Raheel	Saleem	University of LaVerne	2023-2024	3	\$405.00	The Special Needs Brain: Helping It Learn <i>*Rescind</i>
35.	MHS	Raheel	Saleem	University of LaVerne	2023-2024	3	\$405.00	Suicide, Self-Injury and School Violence Prevention
36.	VES	Jolene	Schantz	University of California-San Diego	2023-2024	3	\$271.00	Embracing Diversity and Equity through Cultural Responsive Teaching
37.	VES	Jolene	Schantz	University of California-San Diego	2023-2024	3	\$271.00	Educating the Whole Student
38.	VES	Jolene	Schantz	University of California-San Diego	2023-2024	3	\$271.00	Anti-Bullying Strategies for Primary Grades
39.	MHS	Jaissa	Urso	The College of New Jersey-RTC	2023-2024	3	\$1995.00	Differentiated Instruction
40.	MHS	Kristen	Wawrzyniak	Idaho State University	2023-2024	3	\$165.00	Trauma Informed Classroom
41.	MHS	Kristen	Wawrzyniak	Idaho State University	2023-2024	3	\$165.00	Social Emotional Learning & Autism Disorders
42.	MHS	Kristen	Wawrzyniak	Idaho State University	2023-2024	3	\$165.00	Intervention Strategies for Educators within Multi-Tiered System of Support
43.	VES	Kelly	Worman	University of LaVerne	2023-2024	3	\$405.00	English Language Learners Struggle: Difficulty or Disability

J. Extra-Curricular Activities 2023-24

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	MHS	Kia	Santora	Girls Basketball, Volunteer Coach	\$1,800	2023-24 Winter Season (Reimbursed by the Booster Club)
2.	MHS	Peter	Mueller	Baseball Coach, Head Varsity	\$8,850	2023-24 Spring Season
3.	MHS	Cory	Weingart	Baseball Coach, Assistant Varsity	\$5,900	2023-24 Spring Season
4.	MHS	Mark	Priebracha	Baseball Coach, JV	\$5,900	2023-24 Spring Season
5.	MHS	Matthew	Popadiuk	Baseball Coach, Freshman	\$4,800	2023-24 Spring Season
6.	MHS	Robert	Melusky	Equipment Manager	\$1,200	2023-24 Spring Season
7.	MHS	Joseph	Bassford	Golf Coach, Varsity, Boys	\$6,450	2023-24 Spring Season
8.	MHS	Jennifer	Amberson	Golf Coach, Varsity, Girls	\$6,450	2023-24 Spring Season
9.	MHS	John	Rooney	Golf Coach, Assistant Boys/Girls	\$4,321	2023-24 Spring Season
10.	MHS	Jamar	Thigpen	Lacrosse Coach, Head Varsity Boys	\$8,850	2023-24 Spring Season
11.	MHS	Joseph	Riccardi	Lacrosse Coach, Head Varsity Girls	\$8,850	2023-24 Spring Season
12.	MHS	Cole	Fitzgerald	Lacrosse Coach, Assistant Varsity Boys	\$5,900	2023-24 Spring Season
13.	MHS	Carly	Haug	Lacrosse Coach, Assistant Varsity Girls	\$5,900	2023-24 Spring Season
14.	MHS	David	Finer	Lacrosse Coach, JV, Boys	\$5,900	2023-24 Spring Season
15.	MHS	Geoff	Corisdeo	Lacrosse Coach, JV, Girls	\$5,900	2023-24 Spring Season
16.	MHS	Zoran	Milich	Site Supervisor, Athletics (Spring)	\$4,000	2023-24 Spring Season
17.	MHS	Bryan	Upshaw	Softball Coach, Varsity	\$8,850	2023-24 Spring Season
18.	MHS	Samantha	Petrzela	Softball Coach, Assistant Varsity	\$5,900	2023-24 Spring Season
19.	MHS	Salina	Hamlani	Softball Coach, JV	\$5,900	2023-24 Spring Season
20.	MHS	James	Griffin	Strength and Conditioning Coach	\$5,000	2023-24 Spring Season
21.	MHS	Yannick	Smith	Tennis Coach, Varsity Boys	\$7,350	2023-24 Spring Season
22.	MHS	Roberto	Centeno	Tennis Coach, JV Boys	\$4,800	2023-24 Spring Season

23.	MHS	Sean	Carty	Track Field Coach, Head Varsity Boys	\$8,550	2023-24 Spring Season
24.	MHS	Timothy	Bartholomew	Track Field Coach, Head Varsity Girls	\$8,550	2023-24 Spring Season
25.	MHS	Daniel	Aguilar	Track Field Coach, Assistant Varsity Boys	\$5,700	2023-24 Spring Season
26.	MHS	TBD	TBD	Track Field Coach, Assistant Varsity Boys	\$5,700	2023-24 Spring Season
27.	MHS	Katie	Foster	Track Field Coach, Assistant Varsity Girls	\$5,700	2023-24 Spring Season
28.	MHS	TBD	TBD	Track Field Coach, Assistant Varsity Girls	\$5,700	2023-24 Spring Season
29.	UCMS	Cory	Weingart	Athletic Coordinator	\$2,800	2023-24 Spring Season
30.	UCMS	Paul	Stemmler	Baseball Coach, Head	\$4,600	2023-24 Spring Season
31.	UCMS	Andrew	DeSisto	Intramural - Spring	\$1,955	2023-24 Spring Season
32.	UCMS	Erin	Reynolds	Lacrosse Coach, Head, Boys	\$4,600	2023-24 Spring Season
33.	UCMS	Vincent	Ingraffia	Lacrosse Coach, Head, Girls	\$4,600	2023-24 Spring Season
34.	UCMS	Cristina	Venetucci	Softball Coach, Head	\$4,600	2023-24 Spring Season
35.	UCMS	Robert	Scarpa	Track Coach, Head, Boys	\$4,600	2023-24 Spring Season
36.	UCMS	Claire	Scarpa	Track Coach, Head, Girls	\$4,600	2023-24 Spring Season
37.	UCMS	Bianca	Montemarano	Track Coach, Assistant, Boys	\$3,900	2023-24 Spring Season
38.	UCMS	Sejal	Rana	Track Coach, Assistant, Girls	\$3,900	2023-24 Spring Season
39.	MHS	James (Tom)	Huelbig	Volunteer Baseball Coach	\$0	2023-24 Spring Season
40.	MHS	Brian	Santaniello	Volunteer Baseball Coach	\$0	2023-24 Spring Season
41.	UCMS	Richard	Steeb	Volunteer Track	\$0	2023-24 Spring Season
42.	UCMS	Vincent	Figueroa	Volunteer Track	\$0	2023-24 Spring Season

K. AP Proctors

Appoint all Montgomery High School certificated staff members with instructional certificates for AP Proctors, as needed, during the 2023-2024 school year at a rate of \$63.63 p/h.

L. Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	DISTRICT	Substitute	Rate	Substitute Bus Aide	\$20/hour	01/01/2024-06/30/2024
2.	DISTRICT	Kelly	McDermott	MHS Musical Volunteer	N/A	02/01/2024 – 04/01/2024
3.	DISTRICT	Jocelyn	Pena	MHS Musical Volunteer	N/A	02/01/2024 – 04/01/2024
4.	MHS	Brian	Grieco	Teacher – 8 th Grade Epstein Scoring (Math Diagnostic Scoring) (Not to Exceed \$100.00)	\$20.00 p/h	02/28/2024 – 03/29/2024
5.	MHS	Craig	Buszka	Teacher – 8 th Grade Epstein Scoring (Math Diagnostic Scoring) (Not to Exceed \$225.00)	\$20.00 p/h	02/28/2024 – 03/29/2024
6.	MHS	Daniel	Lee	Teacher – 8 th Grade Epstein Scoring (Math Diagnostic Scoring) (Not to Exceed \$225.00)	\$20.00 p/h	02/28/2024 – 03/29/2024
7.	LCMS	Kristin	Ciesielski	Teaching 1 Additional Period (Science)	\$2,028.84	03/04/2024 – 04/04/2024
8.	LCMS	Lauren	Levin	Teaching 1 Additional Period (Math)	\$1,948.32	03/04/2024 – 04/04/2024
9.	LCMS	Joseph	Morrison	Teaching 1 Additional Period (Science)	\$1,936.22	03/04/2024 – 04/04/2024
10.	LCMS	Jennifer	Snyder	Teaching 1 Additional Period (Math)	\$1,877.37	03/04/2024 – 04/04/2024

*** Pending Criminal Background Clearance and Employment History Clearance****4.2 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:**

WHEREAS, the Superintendent of Schools has recommended that employee #4725 be placed on administrative leave with pay;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective January 24, 2024; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

4.3 Resolution Approving Safety and Security Monitor Title Change and Job Description

WHEREAS, the Superintendent of Schools has recommended that the title and job description to the MTEA School Security Officer position be changed to Safety and Security Monitor;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the new title and job description will take effect February 28, 2024;

BE IT FURTHER RESOLVED that the Montgomery Township Board of Education approves the position and job description for the Safety and Security Monitor.

4.4 Resolution Approving Request for a Leave of Absence with Pay and Medical Insurance Coverage

WHEREAS, the Superintendent of Schools has recommended that employee #7022 be approved for a leave of absence with pay and medical insurance coverage less the required contributions to the premiums beginning on February 28, 2024 through May 28, 2024 and without pay with medical insurance coverage less the required contributions to the premiums beginning on May 29, 2024 through June 30, 2024. The Superintendent also recommends accepting the employee's resignation effective June 30, 2024.

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on leave with pay, effective February 28, 2024 through May 28, 2024 with medical insurance coverage less required contributions to the premiums and without pay with medical insurance coverage less the required contributions to the premiums beginning May 29, 2024 through June 30, 2024 ; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.